

THE QUEST

FOR TALENT ACQUISITION

Bridging the Gap in a Shrinking Labour Pool

NATIONAL SYMPOSIUM METRO TORONTO CONVENTION CENTRE THURSDAY JUNE 15/06

Get the insights you need to the number one concern for most business leaders today... the shortage of human talent and skilled labour needed to compete in a global marketplace.

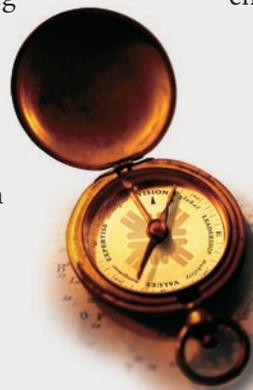
We are in a global competition for talent acquisition. The pool of available talent is in great demand and shrinking. Many OECD Countries are facing a similar challenge and the time for dialogue is quickly passing. Business and government need to come together to craft solutions that meet the modern realities of business that is travelling at lightning speed.

How do we maintain Canada as a destination that can attract the brightest and the best talent to our shores? How do we stack up against other countries such as Britain, Australia and the U.S.? How do we best address issues of skills recognition and foreign experience?

Since 1991, immigration has accounted for over 70% of the growth in Canada's labour force. It is predicted that in the absence of increased immigration, our labour force will be unable to sustain any growth past 2011. The economic and social implications are daunting.

We invite you to join us as we present some of the most influential leaders from business, government and academia who will provide their insights on one of the most urgent and important challenges in Canada's modern history.

Presented by the Canadian Employee Relocation Council (CERC), a non-profit organization dedicated to removing barriers that restrict mobility and deployment of human capital, which are vitally important to Canada's future prosperity. Established in 1982, the Council represents the interests of its employer members on workforce mobility issues.



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**THURSDAY JUNE 15/06
8:30 AM - 5:00 PM**

Metro Toronto Convention Centre
255 Front Street West
Toronto, Canada

\$245
PER PERSON
PLUS GST

Includes all
symposium proceedings

Register online at
www.cerc.ca

This is your opportunity to hear from some of the most influential leaders from business, government and academia that we've assembled to discuss one of the most urgent challenges facing Canada today. Participate in a landmark event that will influence future dialogue on immigration and the need for greater workforce mobility to address Canada's critical labour shortage.

The Honourable Monte Solberg
Federal Minister of Citizenship and Immigration

IMMIGRATION AND LABOUR SHORTAGES



This is your exclusive opportunity to meet the new Minister of Immigration Monte Solberg and learn more about the Federal Government's immigration plans and how they will help to address some of the anticipated shortages of labour.

William B.P. Robson
Senior Vice President and Director of Research, C.D. Howe Institute

BRAINS ON THE MOVE



Moving to a regime of permanent and complete labour mobility between Canada and the U.S. could lead to two types of adjustment.

In the first case, labour could flow out of Canada until growing labour scarcity in Canada reduces the wage gap between the two countries. In the second case, jobs and investment could move to Canada to meet the supply of Canadian-grown brains. Hear first-hand from one of the key sponsors of the recent C.D. Howe publication, *Brains on the Move*.

Stephen Diotte
Partner, Deloitte Inc.

TALENT MAGNETS – CANADA'S CHALLENGE



Gain new perspectives on how Canadian industries stack up against those of other jurisdictions and how we can possibly bridge the gaps for talent... based on a detailed review of the *Deloitte 2005 Global Talent Pulse Survey*.

John Crispo
Professor Emeritus of Political Economy in the Faculty of Management, University of Toronto

COMPETING FOR TALENT IN TODAY'S ECONOMY



In this inspiring and motivating session, you will gain a deeper appreciation of how our changing labour force will impact Canada's future economic competitiveness and social fabric. A leading thinker of our time, John Crispo's published work includes *Free Trade: The Real Story* and *Making Canada Work: Competing in the Global Economy*, as well as his autobiographical *Rebel Without a Pause*.

David Stewart-Patterson
Executive Vice President, Canadian Council of Chief Executives

THE FUTURE OF CANADIAN / U.S. RELATIONS

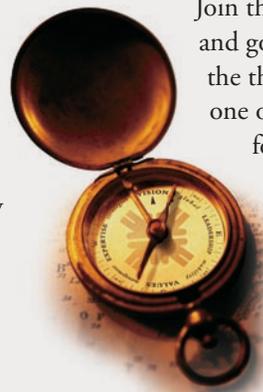


Many of Canada's top employers operate on both sides of the border and talent requirements are already a pivotal issue. Will future relations between our two countries enable greater mobility or result in more obstacles for business? Discover what needs to be done to help Canadian employers make the best use of our limited resources in both countries.

Leaders' Panel Open Forum

SKILLS RECOGNITION AND FOREIGN CREDENTIALS

Join this lively and provocative debate as leading industry and government representatives discuss how we can change the thinking in our society from one of exclusion to one of inclusion in order to create more opportunities for foreign-trained and educated workers.



Register online at
www.cerc.ca
or in person at
416-489-2555
toll free
1-866-357-CERC (2372)

 **CERC**
Leadership for Workforce Mobility

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